

State of Colorado



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Letter Ruling 14-02 STAFF DRAFT

(Subsequent Employment or Contract)

SUMMARY: It would/would not be a violation of Article XXIX for a former employee of the Colorado Department of Human Services, Colorado Refugee Services Program, to enter into either part-time employment or work as a consultant with refugee service providers that continue to contract with the Department of Human Services under the circumstances of this request.

I. BACKGROUND

Until August 29, 2014, the Requestor served as the Director of the Division of Refugee Services, also known as the Colorado Refugee Services Program ("CRSP"), in the Colorado Department of Human Services ("CDHS"). CRSP is a division of the Colorado Department of Human Services and funded by the U.S. Department of Health and Human Services' Office of Refugee Resettlement, under the authority of the Refugee Act of 1980. According to its website, CRSP's "services and programs support refugees and the larger receiving community working together to build the social capital necessary to both sustain a welcoming environment for refugees as well as a return on investment for the mainstream. Working with local partners, CRSP supported services